

## Europass Curriculum Vitae

### Personal information

First name(s) / Surname(s)

Address

Telephone(s)

E-mail(s)

Nationality

Date of birth



**Denise Candiani**

### Desired employment / Occupational field

**Planning and Reporting Officer**

### Work experience

Dates

Occupation or position held

Main activities and responsibilities

16 October 2006 →

Scientific Officer – Temporary Agent AD5

Support to the administrative and scientific co-ordination activities of the Animal Health and Welfare Unit (AHAW):

- Planning and discussion of the annual work programme (i.e. mandates and deadlines) with monthly reporting of Unit and Panel activities.
- Support the preparation of the real estimation of the Unit budget and control of its execution (i.e. meetings held, meetings pending, budget available) in agreement with EC budgetary procedures. Support to the mid-term planning of the grant and procurement work-plan.
- Accurate monitoring and surveillance on the meetings and related financial documentation and procedures. Evaluation of suggestions for cost effective options in the management of experts and meetings in the Unit (i.e. increased number of tele-meetings).
- Support in planning and managing administrative matters related to the mandates: drafting EC answer letters, deadline negotiation, updating EFSA's register of questions, evaluation of experts' declaration of interest for avoiding conflicts, evaluation, monitoring and reporting on EFSA's standard operational procedure compliance, etc.
- Support to the Head of Unit and AHAW administrative and scientific staff on the implementation of EFSA's procedures.
- Assurance of good compliance with the objectives of the EFSA's annual workplan, ensuring that legal and negotiated deadlines of mandates are met.

Organisation and co-ordination of Working Group work and meetings:

- Collection and evaluation of scientific information and data (i.e. relevant papers, EU legislation) useful for the Working Groups (WG) and distribution to the experts. Scientific assistance and support to the WG experts and AHAW Panel on the monitoring of the development and adoption of scientific opinions on Animal Health and Animal Welfare. Support the WG chair and experts on the preparation of the draft Report and draft Scientific Opinion for adoption. Drafting agendas and WG meeting minutes.
- Support the preparation of the AHAW Plenary Meetings (i.e. draft agenda, briefing notes and draft minutes, submission of opinions for discussion or adoption) and reporting of AHAW Panel activities.

Procurement and Grant preparation and monitoring:

- As a responsible officer within AHAW Unit: preparation of the call for proposals, evaluation of the proposals, negotiation and award of the grant for the following negotiated procedures: NP/AHAW/2011/01 (12.000 €); NP/AHAW/2011/02 (24.000 €); NP/AHAW/2011/06 (20.000 €).

Scientific and administrative follow up (i.e. scientific objectives, deadlines, approval of final report for

final payment) of such procedures.

- Similar tasks in the support of Article 36 Projects (cooperation and networking with EU Member States): AHAW2007/01; AHAW2008/02; AHAW2009/01 (total: 500.000 €).
- Support to the Plant Health Unit in the Evaluation Committee for the Open Call for Tender CFP/EFSA/PLH/2009/01 (650.000 €).
- Support to the Genetically Modified Organisms Unit in the Evaluation Committee for the Open call for Tender CFT/EFSA/GMO/2009/02 (150.000 €).
- Support in the Evaluation Committee to the EFSA Open call for Service for "English proofreading and editing of draft EFSA scientific outputs" CFT/EFSA/AFSCO/2011/01 (600.000 €).

**Collaboration and Communication activities:**

- Contacts with EC services (DG SANCO, DG ENV, DG RTD), other Community agencies (ECDC, EMEA), Community Reference Laboratories and other international organisations (i.e. OIE, FAO) to find experts and exchange information about research priorities.
- Collaboration with DG SANCO officials for setting up risk management measures following the risk assessment performed at EFSA.
- Organisation of Consultation Meetings with Stakeholders and/or Member States (i.e. stakeholder meeting on the welfare of dairy cows, killing of seals, harmonisation of risk assessment methodology).
- AHAW Network with Member States: support in the organisation of bi-annual network meetings and reporting the outcomes of the meeting.
- Organisation and attendance of bilateral meetings with DG SANCO to discuss future mandates and plan future work for the AHAW Unit.
- Dissemination of EFSA outputs in international scientific events and publication of scientific papers (see annex).
- Preparation of briefings, speeches and/or other communication related to AHAW activities.
- Technical cooperation and support to the EFSA Communication Team on press releases, communications and responses to external requests.

**Recruitment of administrative and scientific staff and training organisation**

- Administrative (AST1, AST2) and scientific staff (A5, A6, Contractual Agents END, trainee) in AHAW and other Units (FEEDAP A5, A6, A8).
- Training adviser for in-service traineeship within the AHAW Unit: organisation, follow up and reporting of training activities for trainees in AHAW.

Name and address of employer	European Food Safety Authority (EFSA) Largo N. Palli 5A, 43121 Parma (Italy)
Dates	10 September 2005 - 15 September 2006
Occupation or position held	Volunteer
Main activities and responsibilities	Collaboration in "ABILITA", a project aimed at increasing employability of disabled people, lead by the city of Turin administration and funded within the EQUAL Community Initiative 2000-2006. In particular: <ul style="list-style-type: none"> <li>- analysis of the relevant thematic areas in the EQUAL programme;</li> <li>- analysis of the policies regulating the labour market for disadvantaged people;</li> <li>- support in writing KAIROS' contribution to the project submission;</li> <li>- liaison with the administration of the city of Turin and the other partners in the project;</li> <li>- monitoring advances in the project and delivering quantitative and qualitative milestone reports.</li> </ul>
Name and address of employer	Consorzio Kairos 8/7, via Lulli, 10148 Torino (Italy)

**Education and training**

Dates	01 November 2002 - 12 January 2006
Title of qualification awarded	PhD in Biochemistry and Veterinary Biotechnology
Principal subjects / occupational skills covered	Research on the assessment of welfare of farmed animals in relation to the current EU housing and husbandry practices.
Name and type of organisation providing education and training	In addition to research, I trained the students of the first year of the Faculty of Veterinary Medicine. University of Turin (Faculty of Veterinary Medicine) Turin (Italy)

Level in national or international classification	PhD
Dates	01 October 2004 - 01 July 2005
Title of qualification awarded	Internship as part of the PhD programme
Principal subjects / occupational skills covered	Collaboration in the European Concerted Action (QLK5-2001-02219) "Acute phase proteins: New markers of immunological stress and welfare in animals".
Name and type of organisation providing education and training	University of Utrecht (Faculty of Veterinary Medicine) (The Netherlands)
Level in national or international classification	PhD
Dates	20 September 1996 - 16 November 2001
Title of qualification awarded	Degree in Natural Sciences
Principal subjects / occupational skills covered	Nature conservation and biological sciences
Name and type of organisation providing education and training	University of Turin (Faculty of Sciences) Turin (Italy)
Level in national or international classification	Graduation
Dates	01 January 1998 - 01 August 1998
Title of qualification awarded	Internship - international programme Erasmus
Name and type of organisation providing education and training	Universidad Complutense de Madrid (Faculty of Biological Sciences) (España)

### Personal skills and competences

Mother tongue(s) **Italian**

Other language(s)

Self-assessment  
*European level (\*)*

**English**

**French**

**Spanish**

Understanding				Speaking				Writing	
Listening		Reading		Spoken interaction		Spoken production			
C2	Proficient user	C2	Proficient user	C2	Proficient user	C1	Proficient user	C1	Proficient user
C1	Proficient user	C1	Proficient user	B2	Independent user	B1	Independent user	B1	Independent user
C1	Proficient user	B2	Independent user	B1	Independent user	B1	Independent user	A2	Basic User

(\*) [Common European Framework of Reference \(CEF\) level](#)

Social skills and competences

The experience in EFSA has allowed me to acquire good communication and negotiating skills. Regarding the communication skills, I specifically refer to the oral or written communication within the institution (e.g. with EFSA's hierarchy or with other Units or Departments) or outside (e.g. oral participation as speaker in scientific congresses and events in order to present EFSA's activities, writing of papers in scientific journals or collaboration with EFSA's communication directorate for producing press releases and external communications). Regarding the negotiating skills, my experience is mostly related to the liaising with the experts working for EFSA, their original institutions and stakeholders such as NGOs, other international bodies working in the same framework (e.g. OIE, FAO, ECDC, FVD in Washington) in addition to the EU Commission (in particular, DG SANCO, DG ENV and DG RTD) and its agencies (e.g. JRC Ispra, FVO).

Working in an international environment has helped me to develop good social skills in this kind of multicultural context where I developed good relationships at all levels within the different EFSA's departments. I have also developed very good team working skills.

Organisational skills and competences	After 5 years in EFSA, I have developed very good organising skills. In particular, having to manage working groups of experts in order to produce scientific opinions in the fields of EFSA's remit, I developed the ability to monitor the production of the documents as required by the EU Commission, i.e. fulfilling the objectives whilst meeting deadlines, quality performance and respecting the available budget.
Technical skills and competences	The experience in EFSA has allowed me to acquire good skills in project management, planning and reporting specially related to the development of scientific opinions. It has also allowed me to gain the knowledge of the European Community's policies, specially related to the scientific areas but also to the general administration and organisation of the EU agencies. In addition to this, a previous experience as a volunteer in a company providing HCD services allowed me to acquire some knowledge of the policies related to the labour market.
Computer skills and competences	Very good knowledge of office tools (MS Word, Excel, PowerPoint), electronic management of documents on EFSA's extranet tool, statistical tools such as SPSS and Sphinx. Basic knowledge of ArcGis for mapping geographic information.
Artistic skills and competences	Nature photography
Other skills and competences	I have volunteered for many years in assisting mentally or physically disabled people and their families during their summer holidays.
Driving licence(s)	B
<b>Additional information</b>	I was born in Turin and still live here during the weekends.

Contact people:

- 1) Jordi Serratosa – Liaison scientific officer between EFSA and FDA (Food and Drug Administration – Washington, USA) Jordi.Serratosa@efsa.europa.eu; jordi.serratosa@fda.hhs.gov
- 2) Diego Coriasco – Responsible of outplacement activities at Consorzio Kairos of Turin; coriasco.lavoro@consorziokairos.org

## Annexes

Publications (most relevant since 2007)

Chapter in book

Candiani D., Ribó O., Barbieri S., Afonso A., Grudnik T., Berthe F., Serratosa J., 2009. Development of a risk assessment methodology for animal welfare in EFSA's scientific opinions. In: Sustainable animal production. A. Aland and F. Madec (Eds.), Wageningen Academic Publishers, the Netherlands, 421-432.

International Publications and Proceedings

Ribó O., Candiani D., Serratosa J., 2009. Role of the European Food Safety Authority (EFSA) in providing scientific advice on the welfare of food producing animals. Italian J. Anim. Sci., vol. 8 (suppl. 1), 9-17.

Candiani D., Ribó O., Serratosa J., 2009. EFSA's scientific opinion on factors affecting leg and locomotion disorders in dairy cows. 14th International Congress of the ISAH, Vechta, Germany, 19-23 July 2009, 383-386.

Ribó O., Candiani D., Barbieri S., Naess Slaatto I., Berthe F., Afonso A., Grudnik T., Correia S., Dhollander S., De Massis F., Have P., Serratosa J., 2009. EFSA activities to improve animal welfare at slaughter. In: Animal welfare at slaughter and killing for disease control. B. Algers, H. Blokhuis and L. Keeling (Eds.). Sweden, October 1-3 2008, 66-73.

Müller-Graf C., Candiani D., Barbieri S., Ribó O., Afonso A., Aiassa E., Have P., Correia S., De Massis F., Grudnik T., Serratosa J., 2008. "Risk assessment in animal welfare – EFSA approach", AATEX 14, Special Issue, March 31, 789-794.

Ribó O., Candiani D., Aiassa E., Correia S., Afonso A., De Massis F., Serratosa J., 2008. Using

scientific evidence to inform public policy on the long distance transportation of animals: role of the European Food Safety Authority. *Veterinaria Italiana*, 44 (1), 87-94.